



Job Postings

POSITION: Registered Nurse (RN) (Indigenous Health)

LOCATION: 22 Vaughan Road, Auduzhe Mino Nesewinong

SALARY: \$50 per hour

FULL TIME 9:00am – 5:00pm, (with the possibility of some evenings or weekends)

START DATE: Immediately

Background

Auduzhe Mino Nesewinong (Place of Healthy Breathing) is an Indigenous-led primary health care initiative that has supported First Nations, Inuit and Métis (FNIM) community members for more than 5 years. Grounded in Indigenous values, self-determination, and relationship-based care, Auduzhe was established to address systemic barriers experienced by FNIM peoples. Through trusted community partnerships and outreach-based service delivery, Auduzhe has grown into an interdisciplinary primary health care model that provides culturally safe, trauma-informed, and wholistic care across the continuum, including health promotion, disease prevention, mental health and wellness, and primary care services. Embedded within Na-Me-Res (Native Men's Residence), Auduzhe also supports Indigenous men residing at the shelter by delivering culturally safe, trauma-informed primary health care and mental wellness services in a familiar and trusted setting. Auduzhe's approach prioritizes community-identified needs, continuity of care, and coordination with Indigenous and allied service providers, while advancing Indigenous ways of knowing and being within primary health care settings.

The RN position is intended to support the team at Auduzhe Mino Nesewinong in creating a welcoming and culturally safe space for Indigenous clients. The RN will provide wholistic and comprehensive care for adults and children attending the Auduzhe Mino Nesewinong Indigenous Interdisciplinary Primary Care Team site.

Roles and Responsibilities:

- Provides culturally safe care to First Nations, Inuit, and Métis community members in Tkaronto
- Supports MD/NP intake assessments (history, vials/measurements, screening)
- Conducts comprehensive health assessments of community members and their families
- Triage and prioritizes clients based on their physical and social needs, considering the wholistic needs of clients including housing, income, food access, language, and transportation
- Collaborates with the interprofessional team and community partners to deliver coordinated, wraparound care
- Provides testing, management, counselling, treatment, and prevention of sexually transmitted infections
- Administers vaccinations across the lifespan
- Collects bloodwork via venipuncture
- Documents in the clients' electronic medical record following College of Nurses of Ontario Standards of Practice for documentation.
- Works in collaboration with other team members and community partners as required to ensure a smooth transition between care sites and that clients' needs are met
- Performs other related duties as assigned by Auduzhe Mino Nesewinong leadership
- Maintains and develops competence through appropriate continuing education



QUALIFICATIONS, SKILLS and EXPERIENCE:

- Current registration as a Registered Nurse with the College of Nurses of Ontario, in good standing with no restrictions
- Baccalaureate degree in nursing from a recognized university
- Evidence of liability protection/malpractice insurance
- Basic Cardiac Life Support certificate
- A minimum of 2-5 years' experience working as a nurse in a primary care or a community health center setting
- Able to work independently in a community-based primary care setting with NP/MD support as required
- Demonstrates a strengths-based perspective, recognizing and building on the inherent assets, skills, and resilience of individuals and communities. Focuses on empowerment rather than deficits, fostering dignity, self-determination, and collaborative problem-solving in all interactions
- Demonstrated knowledge and experience engaging in and working with Indigenous communities
- Experience with trauma-informed care; ability to communicate with clients in a culturally safe, professional, and empathetic manner
- Excellent patient assessment and triaging skills
- Strong communication, team-oriented interpersonal skills, and organizational skills
- Flexibility to adapt to a dynamic and changing situation, and workload
- Demonstrated ability to organize workload, respond effectively to unexpected situations, and multitask in a fast-paced environment
- Excellent computer skills and a minimum of 2 years' experience with Electronic Medical Records (EMR)
- Knowledge of relevant community services for Indigenous individuals, and individuals experiencing homelessness is an asset

Na-Me-Res encourages First Nation, Inuit and Métis applicants to identify themselves in their cover letter with connections to their community. We thank all applicants, however only those selected for an interview will be contacted. If you are invited to an interview and require accommodation, we will make every effort to accommodate you.

We thank all applicants for their interest; **Only those candidates selected for an interview will be contacted.**

Closing Date: open until filled

A resume and cover letter can be sent to:

Human Resources 26 Vaughan Road, Toronto, ON M6G 2C4

Fax # (416) 652-3138 / **Email:** jobs@nameres.org