

JOB POSTING - Internal/External



Position: Nurse Practitioner (Indigenous Health)
Shift: 35hr a week
Daytime hours, occasional weekend and evening
Salary: **\$75 hourly**
Start: Immediately
Closing: **Open until filled.**
Locations: 22 Vaughan Road and 14 Vaughan Road, City of Toronto
Auduzhe Mino Nesewinong and & 14 Vaughan Road (NMR Shelter)



Background

Na-Me-Res (Native Men's Residence) mission is to provide temporary, transitional and permanent housing to Indigenous men experiencing homelessness in Toronto while providing outreach and support services to the broader homeless population.

Auduzhe Mino Nesewinong (*Place of Healthy Breathing*) is an evolving Indigenous Interprofessional Primary Care Team that began through a partnership with Na-Me-Res (Native Men's Residence), Call Auntie Clinic, and Well Living House, as a response to the disparities affecting the First Nation, Inuit, and Metis (FNIM) population during the COVID-19 pandemic. Auduzhe has been advancing to include vaccination, preventative, episodic and primary care to aim to meet the voiced needs of the community. Auduzhe focuses on disease prevention, vaccines across the lifespan, health promotion, wholistic care, and data sovereignty, through outreach partnerships, and on-site healing.

Main Function

The Nurse Practitioner (NP) will provide culturally safe, comprehensive primary care and episodic services across two locations: **Auduzhe Mino Nesewinong Primary Care Team at 22 Vaughan Road and Na-Me-Res (Native Men's Residence) Emergency Shelter at 14 Vaughan Road.**

This role includes supporting clients at Na-Me-Res Emergency Shelter for 2–3 days per week, with remaining time spent at Auduzhe within their primary care team.

The NP will deliver holistic care to individuals and families, focusing on relationship-building, social medicine, and primary prevention. Responsibilities include conducting health assessments, managing complex health and social conditions (e.g., sexual health, chronic disease, mental health, substance use), and promoting early detection and prevention strategies.

Working collaboratively with an interdisciplinary team, the NP will provide outreach and on-site episodic, transitional, primary care, and public health services, ensuring compliance with PHIPA and Indigenous privacy standards. The NP will support shelter and transitional housing initiatives and respond to emerging needs as required. This position reports jointly to the Medical Director and the Shelter Manager.

Responsibilities:

- Provide culturally safe care to FNIM community members in Toronto and residents of Native Men's Residence.
- Provide culturally safe care to refugee claimants and other vulnerable populations accessing Native Men's Residence services.

- Assess and address any urgent unmet clinical and social needs that arise on-site during opening hours.
- Conduct comprehensive health assessments of community members and their families during outreach/in person as clinically indicated.
- Provide testing, management, counselling, and prevention of sexually transmitted infections during on-site and outreach clinics.
- Provide public health vaccinations across the lifespan on site, and during events.
- Provide Indigenous specific and innovative service delivery approaches.
- Participates in the development of, and gives support to, programs which are in the interest of public health and wholistic Indigenous health.
- Assess the need for, order and interpret results of screening, lab tests, x-ray, ultrasound, and other diagnostic testing.
- Collaborate with other Indigenous and allied service organizations to ensure continuity of care and seamless team-based care.
- Facilitate Indigenous client access to broader health and social services by fostering self-determination and advocating at the individual and community level.
- Demonstrate knowledge and ensure standards of PHIPA, CNO standards of practice, the Regulated Health Professions Act, and NMR policies and procedures.
- Participate in ongoing self-reflective practice, self-directed learning, and collaborative learning.
- Perform all other related duties as required.

Qualifications

- Current registration as a Registered Nurse in the Extended Class with the College of Nurses of Ontario, in good standing.
- Master's degree in nursing from a recognized university.
- A minimum of 3 years working experience in Nursing (RN) and/or at least 2 years working as an NP in primary care/direct care role with complex or at-risk communities. Experience with trauma-informed care using a harm-reduction approach.
- Capacity to work independently in a unique community-based primary care setting.
- Preferably, experience engaging in and working with Indigenous communities, including gender-diverse community members.
- Self-awareness and preparedness to serve those with complex trauma, including colonization, racism, violence, and disconnection from family, language, land, and culture. Ability to contribute to a culturally safe and inclusive Indigenous space.
- Strong capacity to manage crisis, problem solve, and demonstrate critical thinking skills
- Flexibility to adapt to a dynamic and changing situation and workload.
- Knowledge and experience in the use of electronic medical records (EMR).
- Current CPR certification.
- Cultural safety training is an asset.
- Evidence of liability protection/malpractice insurance.

Na-Me-Res encourages First Nation, Inuit, and Métis applicants to apply and please identify in their cover letter and connections to their community. We thank all applicants for their interest, however, only those select for an interview will be contacted. If you are invited to an interview and require accommodation, we will make every effort to accommodate you.

A resume, cover letter, and references can be sent to:

Email: jobs@nameres.org

Fax: (416) 652-3138

Mail: Na-Me-Res (Native Men's Residence) Human Resources
26 Vaughan Road, Toronto, ON M6G 2C4
(Hand delivered applications will not be accepted)