



Job Posting

POSITION: Registered Nurse (RN) Indigenous Health

LOCATION: 14 Vaughan Road – Na-Me-Res Shelter

SALARY RANGE: \$50 - \$55 per hour (based on qualifications and experience)

PART TIME 9:00am – 5:00pm - 4 to 5 days per week

START DATE: Immediately

Background:

Na-Me-Res (Native Men's Residence) located in Toronto, is a diverse, multi-service organization. Through a culture-based approach that addresses the holistic needs of its clients, Na-Me-Res' mission is to provide temporary, transitional, and permanent housing to Indigenous men experiencing homelessness in Toronto, while providing outreach and support services to the broader Indigenous homeless population. Na-Me-Res also provides comprehensive primary health care services through Auduzhe Mino Nesewinong (*Place of Healthy Breathing*). The Auduzhe Mino Nesewinong Primary Care team supports clients of Na-Me-Res programs as well as the broader Indigenous community.

MAIN FUNCTION:

The Registered Nurse position is intended to support the team at Na-Me-Res Shelter and Auduzhe Mino Nesewinong in creating a welcoming and culturally safe space for Indigenous clients. The RN will provide wholistic and comprehensive care for clients of Na-Me-Res programs.

Roles and Responsibilities:

- Provides culturally safe care to First Nations, Inuit, and Métis community members
- Develop strength based, culturally appropriate personal care plans which will include the involvement of a multi-disciplinary team
- Conduct comprehensive health assessments for clients
- Assess and address any urgent unmet needs
- Provides testing, management, counselling, treatment, and prevention of sexually transmitted infections
- Undertakes triage responsibilities and support MD and NP intakes
- Administers vaccinations
- Collects bloodwork via venipuncture
- Participates in the development of, and gives support to, programs which are in the interest of public health and wholistic Indigenous health
- Documents in the clients' electronic medical record following College of Nurses of Ontario Standards of Practice for documentation.
- Works in collaboration with other team members and Indigenous and allied service organizations as required to ensure a smooth transition between care sites and that clients' needs are met
- Maintains and develops competence through appropriate continuing education
- Performs other related duties as assigned by the Shelter Manager and Clinical Supervisor



QUALIFICATIONS, SKILLS and EXPERIENCE:

- Current registration as a Registered Nurse with the College of Nurses of Ontario, in good standing with no restrictions
- Baccalaureate degree in nursing from a recognized university
- Evidence of liability protection/malpractice insurance
- Basic Cardiac Life Support certificate
- A minimum of 2-5 years' experience working as a nurse in a primary care or a community health center setting
- Able to work independently in a shelter setting with NP support as required
- Knowledge and experience working with people who are homeless and have mental health and/or addiction issues
- Demonstrated knowledge and experience engaging in and working with Indigenous communities
- Experience with trauma-informed care; ability to communicate with clients in a culturally safe, professional, and empathetic manner
- Excellent patient assessment and triaging skills
- Strong communication, team-oriented interpersonal skills, and organizational skills
- Flexibility to adapt to a dynamic and changing situation, and workload
- Excellent computer skills and a minimum of 2 years' experience with an Electronic Medical Record (EMR)
- Knowledge of relevant community services for Indigenous individuals, and individuals experiencing homelessness is an asset
- Demonstrated thorough knowledge and understanding of infection control and prevention practices is an asset

Na-Me-Res encourages First Nation, Inuit and Métis applicants to Identify themselves in their cover letter. We thank all applicants, however only those selected for an interview will be contacted. If you are invited to an interview and require accommodation, we will make every effort to accommodate you. We thank all applicants for their interest, however, only those candidates selected for an interview will be contacted.

Closing Date: December 8, 2025 – 5pm

A resume and cover letter can be sent to:

Human Resources 26 Vaughan Road, Toronto, ON M6G 2C4

Fax # (416) 652-3138 / Email: jobs@nameres.org