



Job Posting – Internal/External

POSITION: Client Care Worker – RELIEF

LOCATION: Native Men's Residence - Shelter

SHIFT: Various

Na-Me-Res (Native Men's Residence) located in Toronto, is a diverse, multi-service organization. Through a culture-based approach that addresses the holistic needs of its clients, Na-Me-Res' mission is to provide temporary, transitional, and permanent housing to Indigenous men experiencing homelessness in Toronto, while providing outreach and support services to the broader Indigenous homeless population.

MAIN FUNCTION:

As a Client Care Worker, you will work in partnership with members of the client care team to provide support and ensure the delivery of the client's personal care plan which will address their physical, mental, emotional and spiritual needs.

DUTIES AND RESPONSIBILITIES:

- Manages the reception area while assisting clients to address any immediate needs (e.g. crisis, hygiene, medical, etc.)
- Assists in care plan delivery
- Ensures the safety and well-being of clients
- Co-ordinates ongoing client housekeeping activities
- Assists in crisis management and de-escalation of conflicts while abiding by policies
- Assists with maintenance duties as required
- Completes necessary documentation in an accurate and timely manner
- Any other duties that may be identified by the Manager

REQUIREMENTS:

- Experience working in a social service setting
- An understanding of the circumstances & issues affecting the client group
- Crisis intervention and conflict resolution skills
- Ability to work under pressure
- Excellent communication skills
- Understanding of Aboriginal history and culture
- Ability to work independently and as part of a team environment
- Ability to use Microsoft Office software and the Shelter Management Information System (SMIS)
- The successful candidate must provide a Police reference check and/or Federal government screening as a condition of employment

Na-Me-Res is committed to staffing a workforce representative of the Indigenous population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please identify in their cover letter. We thank all applicants however only those selected for an interview will be contacted. If you are invited to an interview and require accommodation, we will make every effort to accommodate you.

Native Men's Residence requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario.

SALARY: \$ 23.09 per hour

CLOSING DATE: Open until filled

A cover letter and resume can be submitted to:

Human Resources

26 Vaughan Road, Toronto, ON M6G 2C4

Fax #: (416) 652-3138 / **Email:** jobs@nameres.org

(Hand delivered applications will not be accepted/no phone calls please)